

# Wellington Racqueteers Committee Member Code of Conduct

## ***Creating a supportive and encouraging environment for members of the LGBTQI+ Rainbow Community to engage with Badminton at all levels***

Note: This document should be reviewed on a regular basis prior to an AGM and should take into account the members' expectations also.

*Wellington Racqueteers recognises Te Tiriti o Waitangi as Aotearoa New Zealand's founding document, and is committed to upholding the mana of Te Tiriti o Waitangi and the principles of Partnership, Protection and Participation.*

### **Purpose**

The purpose of this document is to set out the standards of behaviour expected of Committee Members. In agreeing to be part of the Committee, each member agrees to adhere to this code of conduct at all times.

Committee Members must:

- Be diligent in their role
- Attend Committee meetings or forward their apologies prior to the meeting
- Treat all people associated with the Club, including members, volunteers, partners, external stakeholders, and other Committee Members with respect
- Always consider the welfare of the Club's members above all else
- Attend to their fiduciary responsibility and make decisions based on what is best for the Club, not for individual interest or gain
- Not take advantage of their position on the Committee in any way
- Declare any Conflicts of Interest as they arrive and act to ensure that these conflicts do not pose a risk to the organisation
- Be open to feedback from members and respond appropriately
- Be honest at all times
- Act as a positive role model with respect to good sporting behaviour
- Adhere to the policies and procedures established by the Club
- Adhere to the legislative requirements of the Club
- Respect the equipment and resources of the Club and only use these in Club related business
- Not receive gifts that result in personal financial benefit
- Always look for opportunities for improved performance of the Club operations and Committee functions
- Always represent the Club in a professional manner
- Not speak to the media about any aspect of the Club that could damage the Club or its reputation. Any media enquiries should be directed to the Co-Chairs